

AGENDA

Norton City Council

March 3, 2015

6:00 P.M.

1. Roll Call
2. Invocation – Father Tim Drake
3. Pledge of Allegiance
4. Approval of Minutes
 1. Meeting of February 17, 2015
5. Audience for Visitors
6. New Business
 - A. Presentation by Representatives from the Pro-Art Board of Trustees Regarding Pro-Art Activities.
 - B. Presentation by LENOWICO Executive Director Skip Skinner.
 - C. Consideration of an Emergency Declaration for the 2015 Snow Event.
 - D. Adoption of the City of Norton Emergency Operation Plan.
 - E. Confirmation of a Check(s)/Transfer(s) in Excess of \$100,000.
7. Comments by the City Manager, City Attorney, and City Council.
8. Adjournment.

The regularly scheduled meeting of the Norton City Council was held on Tuesday, February 17, 2015 at 6:00 p.m. in the Municipal Council Chambers with Mayor William Mays presiding.

Present: Mark Caruso, Robert Fultz, Jr., William Mays, Joseph Fawbush, and Delores Belcher

Also Present: Fred L. Ramey, Jr., City Manager

Absent: Bill Bradshaw, City Attorney

The invocation was given by the City Manager and was followed by the pledge of allegiance led by Assistant Police Chief Joe Baird.

Upon a motion by Councilman Caruso, seconded by Councilwoman Delores Belcher, and passed by unanimous vote, Council moved to adopt the minutes of the February 3, 2015 meeting as presented. 25416

There was no response to the Mayor's call for visitors. 25417

Due to the weather conditions, the representatives of the Pro-Art Association were not in attendance at tonight's meeting for a presentation on their activities. They will be in attendance at the March 3rd meeting. 25418

Mr. Ramey advised Council that they could go ahead with the consideration of a 2014-2015 Local Government Challenge Grant Application in the amount of \$5,000 for the Pro-Art Association.

He advised Council that this is a matching grant and last year, the City appropriated \$4,500 instead of the regular amount of \$5,000. Mr. Ramey advised he would check and see, if permitted by the State and if the City can find matching funds in the amount of \$500, the grant would be for the full \$5,000 with \$4,500 going to Pro-Art and the remaining \$500 going toward City arts' activities. The deadline for submission of this application is April 1st. 25419

Following a brief discussion and upon a motion by Councilman Fawbush, seconded by Councilwoman Belcher, and passed by unanimous roll call vote, Council moved to authorize the City Manager to apply for a 2014-2015 Local Government Challenge Grant in the amount of \$5,000.

In their packets, Council had a request from the Commissioner of Revenue to refund erroneously assessed 2014 personal property taxes in the amount of \$138.76 to Ms. Ruby Coffey, who resides in the county.

Upon a motion by Councilman Caruso, seconded by Councilman Fawbush, and passed by unanimous roll call vote, Council moved to approve a refund for erroneously 2014 personal property taxes to Ms. Ruby Coffey in the amount of \$138.76. 25420

Council had a request from the Commissioner of Revenue for a refund of 2014 real estate public service taxes in the amount of \$2,233.76 to Cellco Partnership dba Verizon Wireless due to an over assessment.

2542

Upon a motion by Councilman Caruso, seconded by Councilman Fawbush, and passed by unanimous roll call vote, Council moved to approve a refund to Cellco Partnership dba Verizon Wireless in the amount of \$2,233.76.

The City Manager gave a PowerPoint presentation to update Council on the Phase III Water Improvement Project. Beginning with the history of the projects which began with a Water Improvement Study conducted in 2009 which proposed a three phased approach for funding purposes. Of these three phases, Phase I and Phase II are now completed and Phase III has had the construction contract signed. He then went over the timeline of Phase III, which began in 2012, and advised that the bond closing occurred on February 12, 2015. Areas included in this project are the intersection of 10th Street, upper 10th Street, 9th Street, parts of Virginia Avenue, The Terrace, Highland Avenue, part of Chestnut Street, City Hall area to 6th Street, and 7th Street to Park Avenue. Also a new service line that is currently under the railroad tracks will be rerouted away from the tracks and run to Kentucky Avenue.

25422

Citizens in the affected neighborhoods will experience some inconvenience; however, the City and the contractor will do as much as possible to limit the inconvenience to our citizens.

Following a brief discussion during which Mr. Ramey answered questions from Council, Mayor Mays thanked Mr. Ramey for this update.

Mr. Ramey advised Council that the dates for the annual Capital Improvement Project Meetings have been scheduled for March 7th and tentatively set for March 21st in Council Chambers. The City Administration hopes to have the information for these meetings out to Council members a week before each meeting. The time of the meetings needs to be determined.

25423

Upon a motion by Councilman Caruso, seconded by Councilman Fawbush, and passed by unanimous roll call vote, Council moved to go into closed meeting to discuss personnel as per Section 2.2-3711 (A) (1) of the Code of Virginia, as amended.

25424

Mayor Mays declared Council in closed meeting.

Upon a motion by Councilman Caruso, seconded by Councilman Fawbush, and passed by unanimous vote, Council moved to go back into open meeting.

25425

Mayor Mays declared Council back in open meeting.

The Clerk polled each member of Council as to the Certification of Closed Meeting with each answering yes. The Clerk then read A Resolution of the Certification of Closed Meeting.

25426

Upon a motion by Councilman Fawbush, seconded by Councilman Caruso, and passed by the following unanimous vote: YES – Caruso, Fultz, Fawbush, Belcher, Mays, NO – None, ABSENT – None, Council moved to adopt A Resolution of the Certification of Closed Meeting. (Insert)

Mayor Mays opened the floor for a nomination to the Norton Rescue Squad Board of Directors for a one year term to expire February 1, 2016.

Councilman Caruso nominated Todd Lagow to the Board.

Upon a motion by Councilman Fawbush, seconded by Councilman Fultz, and passed by unanimous vote, Council moved that the nominations cease.

25427

Mayor Mays declared Todd Lagow appointed to the Norton Rescue Squad Board of Directors for a one year term to expire February 1, 2016.

In comments from the City Manager, Mr. Ramey advised that:

He had placed a copy of the most recent Retail Sales Tax Report at each desk.

Regarding the Memorandum of Understanding with the Southwest Virginia Climbing Coalition and the Access Fund that had been recently executed, he has provided Council members with a copy of their press release, the Access Fund Facebook Post, and their Membership Newsletter for review.

Council photos are tentatively scheduled for the beginning of our Capital Improvement Meeting which is tentatively scheduled for Saturday, March 21st.

He recently met with Bill and Nancy Jones, representatives of the Country Cabin and they had provided 2014 statistics that he shared with Council: These were:

- 2014 Attendance – 6,828 (10% increase over 2013)
- Dock Boggs Festival Attendance – 350+/-
- Hosted 3 bus tours of approximately 100 people
- Guests Attended from 26 states and 6 countries (Holland – 3, Israel – 1, England – 2, United Kingdom – 2, Canada – 1, and the Netherlands – 3.

25428

He provided Council members with an application for the Air Med (Wings Air Rescue) Membership Program that will be shared with City employees. He thought Council members would have an interest in this program also.

He recognized our Public Works Department, who has been working around the clock, during the snow fall this week.

The following comments were made by Council members:

Councilman Caruso stated that the current Sales Tax Report is down 2.29%.

He asked if letters had been sent out to the various organizations receiving discretionary funding from the City and appropriated in the budget and also to internal departments. Mr. Ramey advised this had been done and are due in February 18th. Both the Mayor and Councilman Caruso stated that, in their opinions in the future, if the letters are not received on time, then we should not provide funding.

He asked the status of the Board Appointment Application Letter and was advised by the City Manager that he is awaiting comments from City Council.

25429

Thanks were extended to the Climbing Coalition for their association with the City and asked that the City Manager forward this information provided tonight to the Tourism Committee.

Thanks was also extended to the Public Works, Police Department, Fire Department, and all others for the work being done during the inclement weather we are experiencing.

Councilman Fultz advised he would like to have additional application forms on the Air Med Membership Program and thought it was a great opportunity for our citizens. He further commended all fire, rescue, police, and public works departments for the work being done during this rough weather week.

25430

Councilman Fawbush commented, as a Council appointed member of the C-N-W Authority, that they have held a budget hearing meeting and plan to bring their employee benefits in line with those of the three participating municipalities.

25431

He reiterated the comments from fellow council members on giving thanks to the public service personnel for a very much appreciated job.

Councilwoman Belcher extended thanks to the public works and public service personnel for doing such a good job.

Mr. Ramey advised that we only have five pieces of snow removal equipment and there is only so much that can be done with snow and he appreciated the kind words for the public service employees and that he would share Council's sentiment with the employees.

25432

Mayor Mays echoed the remarks for the public service employees and advised Councilman Fawbush that he appreciated the job he is doing on the C-N-W Authority Board.

25433

There being no further business to come before the Board, the meeting was adjourned.

CITY OF NORTON, VIRGINIA

William J. Mays, Mayor

ATTEST:

Clerk

Founder and Executive Director Emeritus
Daisy Portuondo

BOARD OF TRUSTEES
Executive Committee

Executive Director
Bonnie Elosser

President
Michael McNulty

President-Elect
Anne Sturgill

Vice-President
Merry Lu Prior

Secretary
Suc Ella Boatright-Wells

Treasurer
Lu Ellsworth

Past President
Robin Benke

Ex-Officio Members
Christopher Allgyer
Merry Lu Prior

Members-at-Large
Philip Shelton
Jan Zentmeyer

Board Members
Mike Abbott
Paxton Allgyer
Faye Barker
Glenn Blackburn
Betty Bolling
Stan Botts, Jr.
Robert E. Cassell, Jr.
Amelia Harris
Phyllis Hatcher
Robert Isaac, Sr.
Kim Mays
Dan Minahan
Shelley Richards
Haydee Robinson
Jim Wardell

Trustees Emeriti
Rex Baird
Sally Baird
Gary Bumgarner
Judy Paranthaman
Donnie Ratliff
May Straughan
John Wright

Legal Counsel
Henry Keuling-Stout

Staff

Executive Assistant
Kelly Harechmak

Program Manager
Tony Phipps

Technical Director
Phil Henry

**Resident Sound Designer/
Engineer**
Ben Mays

January 22, 2015

City of Norton Council
P.O. Box 618
Norton, VA 24273

Dear Council Members:

We respectfully ask that you consider this a request to support the Pro-Art Association in presenting school and public arts programming in our region for the 2015-16 season.

Under the Local Government Challenge Grant, the Virginia Commission for the Arts will match your contribution up to \$5,000. The deadline to apply is April 1. If Norton has not formally approved its budget by that date, you may apply conditionally and confirm the funding by July 1. **We ask that you add this request to the agenda for the February 2 Council meeting.** Representatives from the Pro-Art Board of Trustees plan to attend the meeting and would appreciate a few moments to speak before the Council.

We appreciate your support, which allows us to continue to bring the arts to the Norton area.

Sincerely,

Bonnie

Bonnie Elosser
Executive Director

"I will enjoy the pleasure of what I give by giving it alive and seeing another enjoy it..." Alexander Pope

6-B

Memorandum

To: Members, LENOWISCO Board of Directors

From: Glen Skinner, Executive Director

Date: January 26, 2015

Re: LENOWISCO Regional Business Plan

March 2015 is an historic month for LENOWISCO as we celebrate the 50th anniversary of the first formal meeting of the LENOWISCO Economic and Development District. We were not chartered as a Virginia Planning District Commission until the **Virginia Area Development Act** was created in 1969. Our first official designation was as an "Economic Development District" and with that designation came federal funding from the U.S. Economic Development Administration and with that funding, the first staff was hired and given specific instructions to improve the region's economy.

It is often said that the best way to combat poverty is to create a job. With a five year running average between 2009-2013 of a low of 18.1% in Norton to a high of 26.8 percent in Lee for a weighted average of approximately 22.2%. Unfortunately, poverty has hovered in the same relative percentage in the last 50 years compared to other parts of the Commonwealth. We have certainly been on the leading edge of regional efforts to create jobs, most notably through the creation of the Industrial Development Authority of Lee, Scott, Wise and the City of Norton, commonly known as the Duffield Development Authority.

Certainly this effort has been successful with over 1,500 jobs currently in place and private investment in excess of \$100 Million and tax revenues flowing to the state and local government well over \$500K annually.

As the board knows, we spend a great amount of our time focusing upon water and wastewater issues. For the uninformed, that is a holdover from the early days of the agency when we were focusing upon "product" – sites and buildings for economic development which required full utilities. In recent times, we have continued to focus upon those issues because, as an agency, we have been forced to "follow the money" as a means of supporting the staff and the important regional work we do to benefit the greater region.

Little has changed in the LENOWISCO Board development philosophy drafted and passed in their meeting on January 9, 1967, which stated: "We believe the residents of Lee, Wise, Scott Counties, and the City of Norton are entitled to a standard of living equal to that of the residents of any other region in the United States. We believe that given the opportunity to develop to their maximum potential, our people are as capable, as dependable, and as enthusiastic as any people anywhere."

In order for the Planning District Commission to be a force for change, we must implement new policies and assist our local units of government with new policies in order to create positive change opportunities over time.

As a formal process to assist in creating employment opportunities, the local units of government in the LENOWISCO region all have a formal economic development program in place. Because of the statistical profile of poverty and slow pace of development a case for change for economic development needs to occur. If you ask 10 economic developers to define economic development, you will get 10 different answers. Economic development can best be defined in the following way:

Economic development is the set of intentional policies and programs undertaken by national, state, regional or local interests to increase economic activity with the goal of creating a more prosperous, diverse and resilient economy. In market-based economies, these policies and programs typically center on increasing private business activity as a way to increase new investment, create jobs, and expand the tax base. Economies, and the economic development activities that support them, should serve the needs of residents and society through the creation of meaningful work and the opportunity to build wealth over time.

It has been suggested that in order to embark upon this journey, we must take a look at our fundamental business and governmental principals.

Fundamentals include:

- ▲ Attack the things that need to be fixed with little or no cost. Review and implement property maintenance codes as a means of raising the standards related to minimum maintenance standards for basic equipment, light, ventilation, heating, sanitation and fire safety. Responsibility is fixed among owners, operators and occupants for code compliance. A well crafted local code provides for the regulation and safe use of existing structures in the interest of the social and economic welfare of the community. Without such, outside investment by a Fortune 500 company is diminished.
- ▲ Support Entrepreneurial Development as a bonafide economic development strategy. Entrepreneurship Development is a necessary component of any economic development strategy and is the most promising strategy for rural and small metro places. Creating an entrepreneurial environment requires culture change, adopting a “growing our own” mentality. Entrepreneurship development requires a systems approach, a collaborative, often regional approach of “connecting the dots.” “Economic Gardening” should also be included as part of this strategy. We are also seeking funds to support new Agri-development opportunities for the region – another natural asset we have available to us.
- ▲ Consider implementing a regional Economic Development program in order to “get more bang for our buck.” Is this an appropriate time for our local units of government to pool our collective resources which are currently being used for individual economic development programs and focus upon a single joint initiative, based within the PDC? Collectively, our communities must pool their resources if we are going to be able to effectively implement change.
- ▲ Regional Marketing must be implemented to create a recognized national brand for the region. Our tourism efforts based upon our natural assets are becoming very successful. Look at the successes within St. Paul and other Clinch River communities. Another Regional Marketing initiative presently being implemented on a multi-PDC basis is “Appalachian Spring.” The Appalachian Spring initiative seeks to create a marketing corridor or trail to highlight the advantages of the region as it pertains to outdoor recreation opportunities. With Cumberland Gap National Historic Park, the Clinch River and High Knob, a world class destination can be developed for the greater region. This is part of an effective tourism development strategy which will yield tremendous results into the future.

- ▲ Retirement Community Development. Communities should take advantage of family ties with the region. I'm sure most of the LENOWISCO Board has had a similar experience as I have had when I travel well beyond the region. Case in point, I was with my family on Sanibel Island off the Gulf coast of Florida last May and struck up a conversation with an elderly gentleman on the beach. We exchanged the usual pleasantries including "where are you from." This particular gentleman had retired from a 38 year teaching career in Oregon, but was back on the east coast visiting grandchildren. He was born in Norton Virginia. His family was forced to leave the county for employment – an experience repeated by tens of thousands of families over the years.

This is intended as a living document and as such, this is by no means the only activities worth pursuing. These are my initial thoughts as we consider our options moving forward. There are a number of initiatives currently being undertaken which need to be considered as part of these recommendations. I have included a news clipping from a regional coal community summit recently held in Oakwood, Virginia. We need to carefully review our options and decide what we need to focus upon as a region. I look forward to the board's discussion of this concept at our February board meeting. Please let me know if you have any thoughts that you would like to be considered prior to our meeting.

[print](#)

'Death spiral'? Planners seek job creation answers

by JEFF LESTER • News Editor

02.10.15 - 12:10 am

DUFFIELD — In the 50 years of its existence, the Lenowisco Planning District Commission and its member localities have come a long way in creating jobs and regional investment.

But there's still too much poverty and economic uncertainty in Norton and the counties of Wise, Lee and Scott, says Lenowisco Executive Director Glen "Skip" Skinner, and it may be time to seek new strategies.

At the commission's Feb. 2 meeting, Skinner presented a broad outline for rethinking the region's approach to development.

WHERE WE ARE

March 2015 will mark the 50th anniversary of the first formal meeting of the Lenowisco Economic and Development District, Skinner noted. The organization has been on the leading edge of regional job creation, he said, most notably by forming the three-county, one-city development authority that created the Duffield industrial park. Currently, more than 1,500 jobs and more than \$100 million in private investment are in place.

However, poverty rates in the region ranged from a five-year average of 18.1 percent in Norton to 26.8 percent in Lee County between 2009 and 2013, Skinner noted in a position paper. "Unfortunately, poverty has hovered in the same relative percentage in the last 50 years compared to other parts of the Commonwealth."

Skinner recalled speaking at a regional economic development meeting in Buchanan County in mid-January, convened by state lawmakers in response to the rapid loss of coal mining jobs and income to the region. Also, he noted recent news coverage of continuing population loss in the coalfields, driven by economic upheaval. Lost population comes at a cost to schools and local government, he said.

There needs to be a sense of urgency about what to do, Skinner said.

Lenowisco has focused hard over the years on developing water and wastewater systems and improvements, a holdover from its early days of focusing on "product": sites and buildings with full utilities that would attract businesses. That focus has continued as Lenowisco and similar agencies "follow the money" that state and federal government make available for infrastructure, Skinner noted.

IDEAS

Each local government served by Lenowisco has its own formal economic development program, Skinner said, but the region's ongoing poverty rates and

slow pace of development make a case for new thinking.

Skinner suggested the commission needs to look at six strategies:

- **FIX IT.** Localities would review and upgrade existing property maintenance codes or implement new ones, raising minimum standards for basic equipment, light, ventilation, heating, sanitation and fire safety. Make owners responsible for property maintenance that benefits the community's social and economic welfare.
- **ECONOMIC "GARDENING."** Where much of the region's economic development has centered on attracting outside companies and investment to create large numbers of jobs, there should be increasing focus on "growing our own" through support for local entrepreneurship.
- **REGIONAL.** Is it time for local governments to pool their resources for individual job creation programs and staff, creating a region-wide economic development program?
- **MARKETING.** Tourism efforts in far Southwest Virginia are proving successful at creating nationally-recognized "brand" marketing. Such efforts should carry through to other region-wide development efforts.
- **RETIREEES.** Communities need to take advantage of the power of family ties. Many people who were born here left the area for work and are now retired or about to retire. Skinner noted being with his family on a Florida Gulf Coast island and meeting an elderly man who had retired from 38 years of teaching in Oregon. Turns out he was born in Norton and was forced to leave the region to find work. Localities need to consider how to bring some of these folks back home to spend their retirement years.

Lenowisco staff was looking at development of retirement communities 20 years ago, but it produced no results, Skinner said. The Virginia Tobacco Commission also is assessing their potential, he added.

- **ADVANCED MANUFACTURING.** The Lenowisco region needs to take advantage of the Tobacco Commission's focus on advanced manufacturing industries that can succeed in the region. An advanced manufacturing center for excellence is coming to Abingdon, and Lenowisco should help it succeed. Southwest Virginia is in a "sweet spot" geographically to serve aerospace and automotive manufacturing operations across the southeastern U.S., Skinner said.

DISCUSSION

Commission Chairman Larry Vicars, of Scott County, said he believes the member localities must go regional. They have properties to market to industries, but the region's workforce must become better trained, particularly in development more high-tech skills, he said.

"We're in a death spiral," Vicars asserted, with growing numbers of local folks either becoming dependent on social services or leaving the area for

opportunities.

Meanwhile, the region is still viewed through a negative Appalachian stereotype and has a lot of dilapidated property that helps to perpetuate it, Vicars said. We get negative attention from national media, and we let it happen by not focusing on improvement, he added.

Skinner and Wise County member Robby Robbins agreed that recent focus on outdoor tourism and local tourism businesses has been a bright spot in the region's economic profile.

Vicars said he thinks the Lenowisco board and other local officials have become complacent and need to take action.

Norton representative Robert Raines suggested the commission board needs to make sure it has a workable strategy before asking local governing boards to come onboard.

Skinner's document is a good draft of a business plan, Vicars responded. It should be refined into a set of specific goals with specific job numbers.

Scott County member and county supervisor Chad Hood said he thinks Lenowisco could bring something to localities within the next two months. Vicars suggested aiming for one month.

Wise County member and county supervisor Ronnie Shortt said the strategy must include research and development projects. If a small locally-based research effort succeeds, it can translate to manufacturing jobs, he said. Vicars agreed.

Do the Lenowisco localities need to go back to a regional structured effort like the Duffield Development Authority? Shortt asked.

That authority, Skinner replied, was ahead of its time, creating a structure by which the localities shared in the Duffield park's tax revenue.

Members agreed to immediately work on refining the regional business plan, and to convey ideas to the Virginia Coalfield Economic Development Authority, which serves the Lenowisco localities and the Cumberland Plateau Planning District, which includes Dickenson, Russell, Buchanan and Tazewell counties. The authority's board will hold a retreat on Feb. 20, Skinner noted.

The Lenowisco board agreed to aim for speaking to local governing boards in March.

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6-C

DECLARATION OF EMERGENCY

WHEREAS, the Director of Emergency Management of the City of Norton does hereby find:

1. That due to Severe Winter Weather, the City of Norton is facing dangerous conditions;
2. That due to extreme snow fall in excess of 20" over several days followed by heavy rains has caused conditions of extreme peril to life and property. These conditions include building collapses, flooding, and snow clearing difficulties limiting access to emergency vehicles necessitates the proclamation of the existence of a local emergency;

NOW THEREFORE, IT IS HEREBY PROCLAIMED that an emergency does now/or did exist throughout the City of Norton; and

IT IS FURTHER PROCLAIMED AND ORDERED that during the existence of said emergency, the powers, functions, and duties of the Emergency Management Organization of the City of Norton shall be/were those prescribed by State Law and the Ordinances, Resolutions, and approved plans of the City of Norton in order to mitigate the effects of said emergency.

ADOPTED this 3rd day of March, 2015.

CITY OF NORTON, VIRGINIA

William J. Mays, Mayor

ATTEST:

Clerk

Inter-Office Memo



6-1

To: Mayor and City Council
From: Fred L. Ramey, Jr., City Manager *FR*
CC:
Date: February 26, 2015
Re: Emergency Operations Plan

As per Virginia Code Section §44-146.19 , each local jurisdiction shall develop an Emergency Operations Plan (EOP) and *“every four years, each local and interjurisdictional agency shall conduct a comprehensive review and revision of its emergency operations plan to ensure that the plan remains current, and the revised plan shall be formally adopted by the locality's governing body”*. Please find a resolution of adoption and, attached to your Council packet a draft plan for your review and adoption.

Thank You.

RESOLUTION

EMERGENCY OPERATION PLAN

WHEREAS, the City Council of the Norton, Virginia recognizes the need to prepare for, respond to and recover from natural and manmade disasters; and

WHEREAS, the City of Norton has a responsibility to provide for the safety and well-being of its citizens and visitors; and

WHEREAS, the City of Norton has established and appointed a Director, Deputy Director, and Coordinator of Emergency Management.

NOW, THEREFORE BE IT RESOLVED by the City Council of Norton, Virginia, this Emergency Operations Plan as revised is officially adopted, and

IT IS FURTHER RESOLVED AND ORDERED that the Director of Emergency Management, or his designee, are tasked and authorized to maintain and revise as necessary this document over the next four (4) year period or until such time be ordered to come before this board.

ADOPTED this 3rd day of March, 2015.

CITY OF NORTON, VIRGINIA

William J. Mays, Mayor

ATTEST:

Clerk

INV. DATE	INVOICE#	G/L ACCT. #	GROSS AMOUNT	DISC. AMOUNT	NET AMOUNT
2/12/2015	DRAW REB	40-010-81000-8604122	122,004.25	.00	122,004.25

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2/24/2015	496	135769	122,004.25	.00	122,004.25
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**CITY OF NORTON
GENERAL OPERATING FUND
NORTON, VA 24273**

THE FIRST BANK & TRUST
NORTON, VA

135769

68446/5
135769

122 THOUSAND 004 DOLLARS 25 CENTS

PAY TO THE ORDER OF:

DATE

AMOUNT

2/24/2015

122004.25

N. E. S. A

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[Handwritten Signature]

MP
AUTHORIZED SIGNATURE

⑈ 135769 ⑈ ⑆ 051404464 ⑆ 100002346 ⑈

*Fred -
Copy*